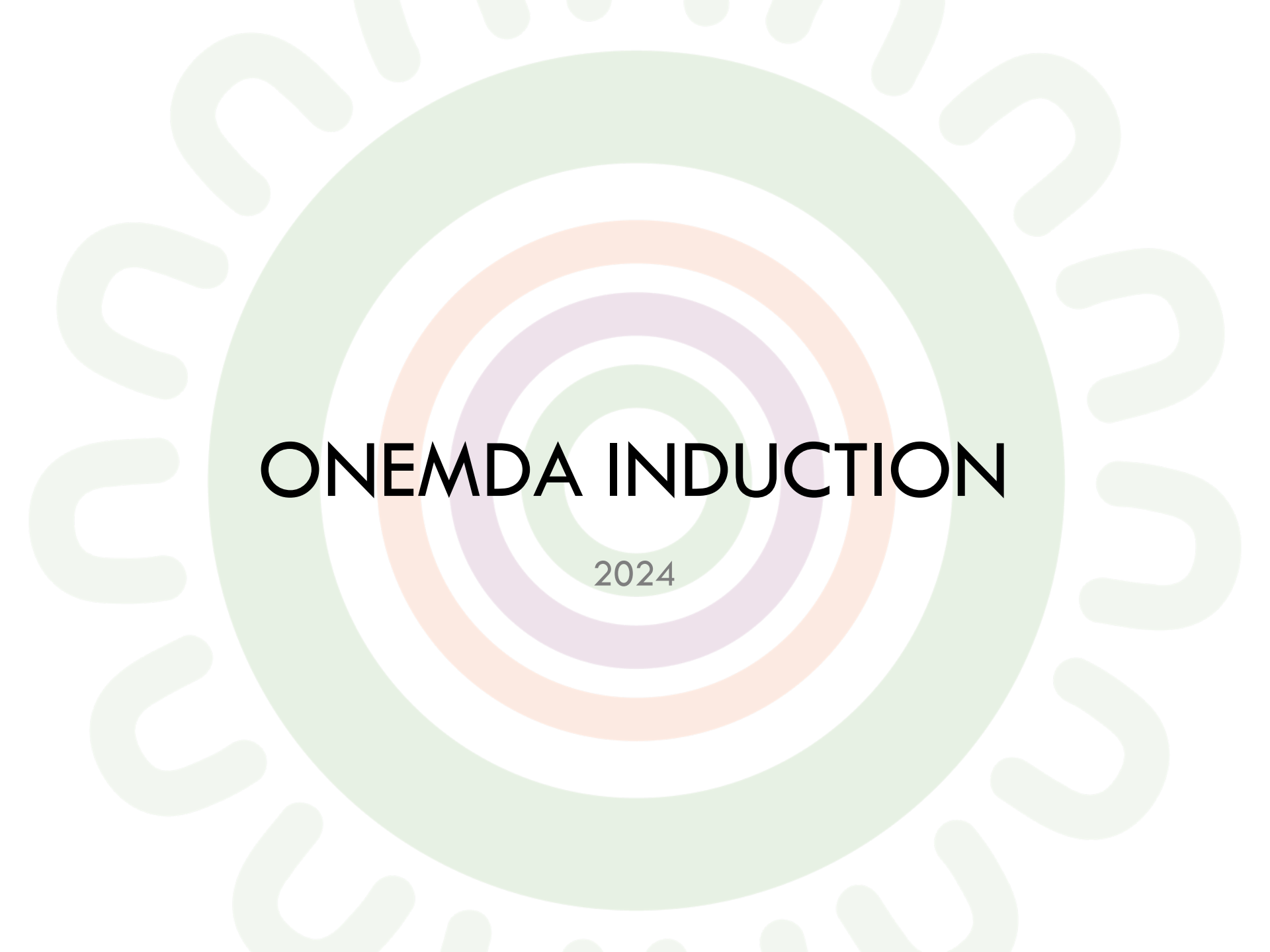
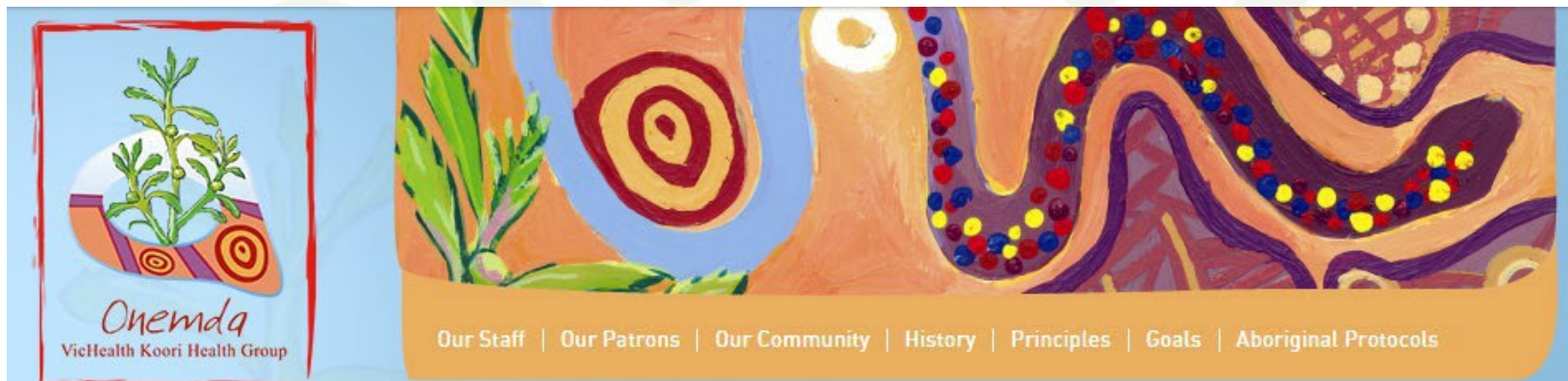




ONEMDA INDUCTION

2024



History

Established in 1999 with five years of core funding from the [Victorian Health Promotion Foundation](#) and the [Australian Government Department of Health and Ageing \(now Department of Health\)](#), Onemda was originally named the VicHealth Koori Health Research and Community Development Unit, and was located in the [Centre for Health and Society](#) in the University of Melbourne's [Faculty of Medicine, Dentistry and Health Sciences](#) (MDHS). In 2014 it was renamed the VicHealth Koori Health Group, and re-located in the [Indigenous Health Equity Unit](#) in the [Centre for Health Equity](#) within the [Melbourne School of Population and Global Health](#).



MELBOURNE SCHOOL OF POPULATION AND GLOBAL HEALTH

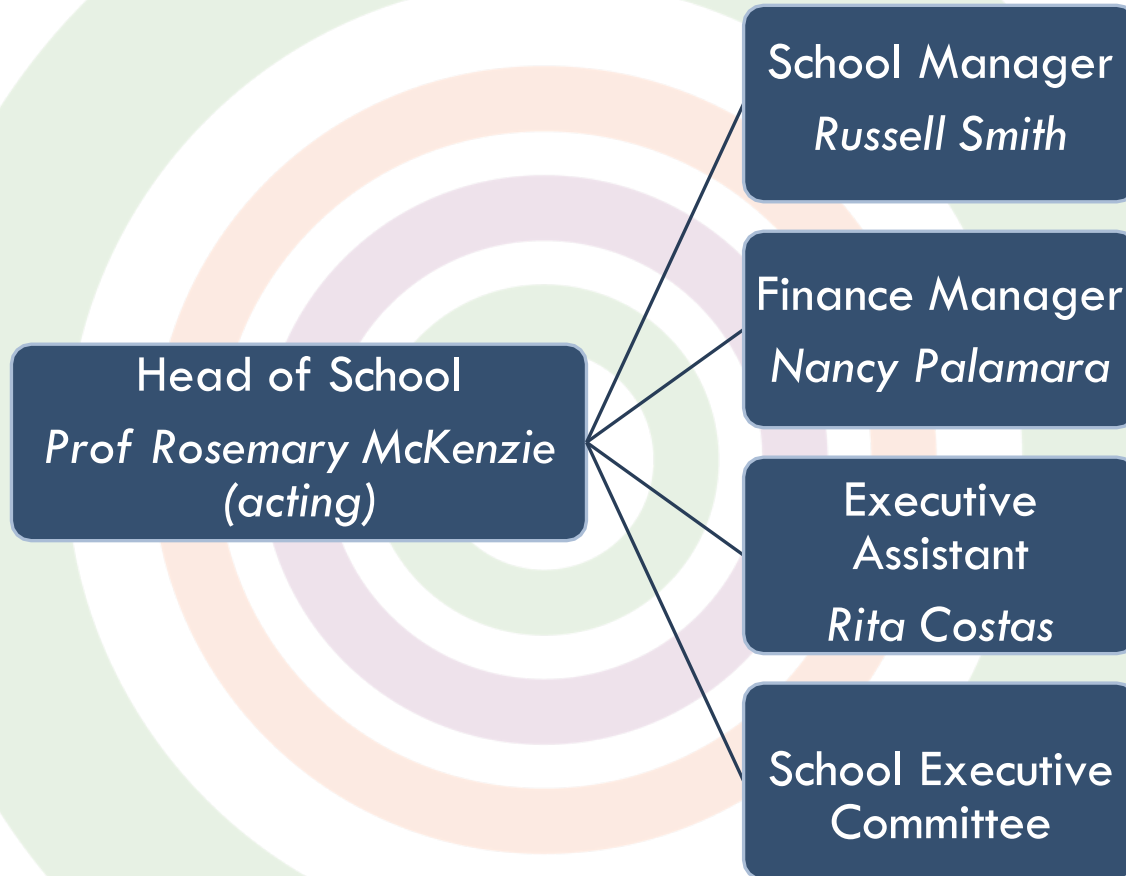
Professor Rosemary McKenzie, Acting Head of School

Academic Structure



August 2023

School Executive Structure



Onemda: Aboriginal and Torres Strait Island Health and Wellbeing

Director: Prof Sean Taylor

Unit

Head

Programs

Indigenous Eye Health

A/Prof Mitchell Anjou

Roadmap to Close the Gap for Vision

Elimination of Trachoma

Diabetes Eye Care

Indigenous Health Equity

Prof Cath Chamberlain

Healing the Past by Nurturing the Future

Replanting the Birthing Trees

Relighting the Firesticks

Australian Indigenous Studies

Prof Marcia Langton

Aboriginal & Torres Strait Is Curricula Project
Aboriginal Remote Narrowcast Tv & AV Archive
Agreements, Treaties & Negotiated Settlements
Alcohol management in Indigenous communities
Cultural Heritage
Indigenous Data Network
Indigenous Family Violence
Local Aboriginal Community Archives
Reclaiming Performance Under Assimilation in Southeast Australia 1935-75 (2018-21)
Representation, Remembrance and the Memorial
Return, Reconcile, Review: Understanding the history, effects & opportunities of repatriation and building an evidence base for the future (2014-2017)



ONEMDA: Aboriginal and Torres Strait Islander Health and Wellbeing Centre

Director: Prof Sean Taylor

COMMITTEES & ADVISORY GROUPS

OPERATIONS

Meg Cox (Centre Manager)
Ruth Hentschel (Centre Ops & EA to Director)
Kerrie Armstrong (Community Engagement & Communications)

Onemda Executive Group
(Unit Heads and senior staff/committee representatives)

Teaching and Learning Committee

Research and Grants Committee

Community Engagement and Knowledge Exchange Committee

Patrons Advisory Group
Prof Ian Anderson
Aunty Di Kerr
Aunty Dr Doseena Fergie

TEACHING & LEARNING

Andrea Clarke

Indigenous Studies Unit Head: Prof Marcia Langton



Alcohol Related Family Violence (NHMRC)

Improving Indigenous Research Capabilities (ARDC)

Indigenous Data Network (NIAA)

Kristen Smith (Research Director)
Levi Murray
Jamie Feiss
Andrea Clarke
Ella Reweti
Joel Bones

Liam Jensen
Talia Eastman
Samuel Curkpatrick
Stephen Corporal
Yalmay Yunupingu (casual)
Aaron Lee (casual)
Rebecca Ritte (casual)

First Nations powering the transition

Kathryn Thorburn
Lily O'Neill
Sara Cavalcanti Marques

Operations

Sandy Lowres (Executive Officer)
Louise Murray (Archivist)
Joy Chen (Project Manager)

Major funded projects:
ARDC Improving Indigenous Research Capabilities (2024-2028)
IDN Community Data Project (2021-2024)
NHMRC Alcohol-related family violence (2020-2024)
First Nations powering the transition

Indigenous Eye Health Unit Head: A/Prof Mitchell Anjou



Advocacy and Leadership

Shaun Tatipata (Associate Director)
Emma Stanford (Associate Director)

Systems Reform

Lose Fonua (Associate Director)
Rachael Ferguson
Makkaillah Ridgeway

Health Promotion and Community Engagement

Carol Wynne
Fiona Lange
Lesley Martin
Kylie Clarke

IHEU Advisory Board

Pat Anderson (Chair)
Karl Briscoe (Deputy Chair)
Prof Cath Chamberlain
Jaki Adams
Kane Ellis
Prof Hugh Taylor Warren Snowdon
Prof Sabina Knight
A/Prof Mitchell Anjou

IEHU Honorary Staff

Prof Emeritus Hugh Taylor
A/Prof Kris Rallah-Baker

Major funded projects:
The elimination of Trachoma in Australia
The Roadmap to Close the Gap for Vision
End avoidable vision loss and blindness in Aboriginal communities

Indigenous Health Equity Unit Head: Prof Cath Chamberlain



Replanting the Birthing Trees

Jacqui Sundberg
Jill Donnelly
Kelsey Madden
Ellen McEvoy
Neve Bue
Maddy Lyon
Liv Maeurhofer
A/Prof Carlie Atkinson
Storm Henry
Sophie Cullen

Healing the Past by Nurturing the Future

Kim Jones
Rebekah Julian
Helen Henderson
Shakira Onwuka

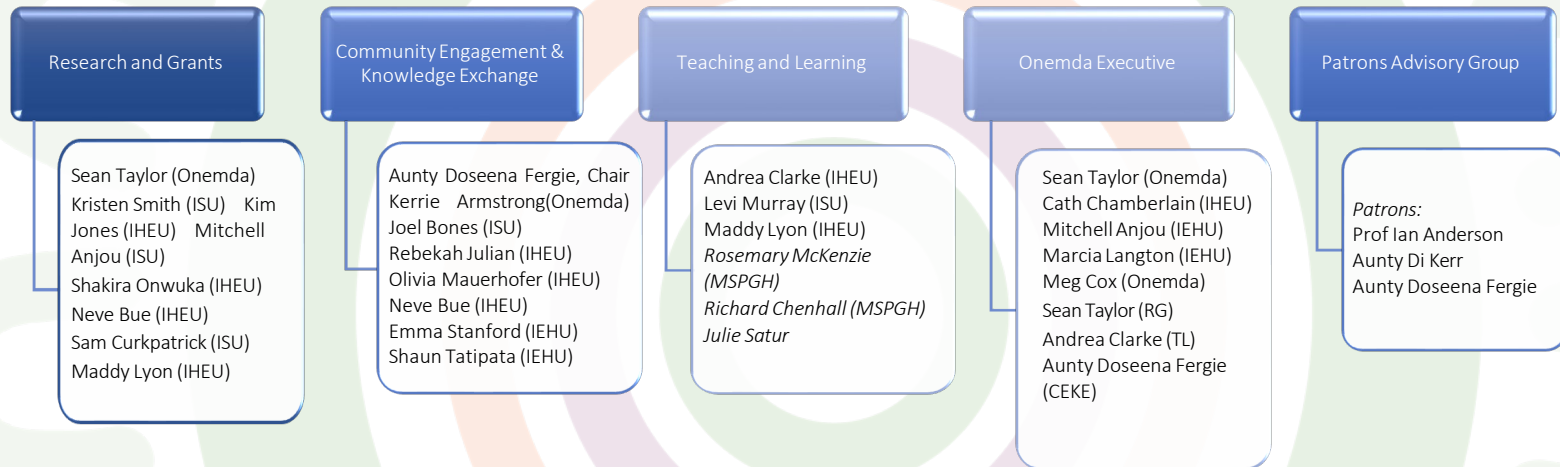
Relighting the Firesticks

Ee Pin Chang

Operations
Leanne Slade

Major funded projects:
Healing the Past by Nurturing the Future (2018-2026)
Replanting the Birthing Trees (2022-2027)
Relighting the Firesticks (2024 to 2029)

ONEMDA Executive & Advisory Group Membership



*Planned activities for each Key Objective are outlined in the Onemda Strategic Plan
[ONEMDA Strategic Plan .docx](#)

Updated 1/2/24

ONEMDA STRATEGIC PLAN OVERVIEW

Our Purpose: Onemda is an Indigenous centre specialising in public health with a focus on research and teaching aimed at improving health and wellbeing outcomes in Australia and elsewhere through partnerships and collaborations and strong ethical foundations.

Our Theme:

R Relationships

E Empowerment

S Safe Place

P Prioritization of Indigenous Perspectives

E Establishment

C Collaboration

T Thriving

Our Objectives:

Cultural Governance

Develop strong cultural governance by engaging outstanding leaders as patrons and establishing an advisory group to provide cultural and strategic guidance.

Innovation

Lead and collaborate, within MSPGH and with external partners, to build collaborative research, teaching and supervision teams that drive innovative research and increase competitive grant success, to develop and inform effective health policy, programs, and teaching programs.

Teaching and Learning

Provide a nurturing learning environment and teaching programs with multiple pathways that incorporate Indigenous ways of knowing, doing and being to undertake public health research and programs.

Impact

Build wise leadership and communication capability among staff and students to become strong advocates, validated by appropriate community authority, for policy and program impact.

Collaboration

Build and maintain strong, transparent partnerships with communities, health services, policy makers and other academic institutions, as well as within the University of Melbourne, that demonstrate respect for self-determination and trust.

Indigenous Influence

Be ambitious in recruitment and retention of Indigenous students and staff (50%) positions to foster Indigenous leadership and two-way learning within the academy.

Cultural Safety

Provide ongoing learning opportunities to foster a workplace free of racism where students and staff can develop expertise, cultural safety and knowledge to work effectively within Indigenous public health.

Sustainability

Build a sustainable recognisable Centre with strong leadership to attract staff, students, partners and funding.

Our Patrons:

Prof Ian Anderson
Aunty Di Kerr
Aunty Doseena Fergie

Our Committees:

Research and Grants
Community Engagement & Knowledge Exchange
Teaching and Learning

Our Units:



Indigenous Studies Unit (Head: Prof Marcia Langton)

The Indigenous Studies Unit undertakes research aiming to improve outcomes in Indigenous health and wellbeing, particularly in relation to alcohol misuse and family violence, Indigenous data governance, digital archives, cultural heritage, technology and resource management. We make regular contributions to Parliamentary reviews and Inquiries, cross-platform media, and policy development.



Indigenous Eye Health Unit (Head: A/Prof Mitchell Anjou)

IEH aims to Close the Gap for Vision for Aboriginal and Torres Strait Islander people through world-leading research, policy formation, advocacy and implementation. Research has established the state of Indigenous eye health in Australia and current service availability and explored barriers and enablers to the delivery of eye health services for Indigenous peoples. The evidence gathered has guided the development of a comprehensive policy framework that is supported by the Indigenous and mainstream health sectors and government. IEH is currently actively engaged in providing the necessary advocacy and technical support to Close the Gap for Vision.



Indigenous Health Equity Unit (Head: Prof Catherine Chamberlain)

The Indigenous Health Equity Unit is a research and teaching unit at The University of Melbourne committed to partnering with and producing research for Aboriginal and Torres Strait Islander communities.

We do rigorous, innovative research and teaching, centered on the strength and resilience of Aboriginal and Torres Strait Islander peoples, to promote wellbeing. Our work is underpinned by the principles of self-determination. We work in partnership with communities and appreciate the support of Community Elders.

Onemda Professional Staff 2024



Meg Cox
Centre Manager

Agreement Administrator

Support across governance, HR and finance activities for the following units:

Indigenous Studies

Indigenous Eye Health

Indigenous Health Equity

- Centre budget management
- Strategic and business planning
- Professional staff team management and leadership
- Teaching and learning planning (Onemda coordinated subjects)
- Escalated problem resolution
- Represent Onemda at School/Faculty/Uni Committees
- Process improvement
- Fixed Term and casual renewal oversight
- Recruitment processes



m.cox@unimelb.edu.au

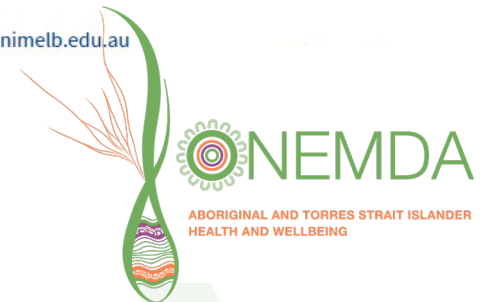


Ruth Hentschel
Centre Administrator/EA

- Centre Administrator
- Centre Director EA activities
- Secretariat – Onemda Executive Group
- Onemda website maintenance
- Academic Promotions
- Honorary contract management
- Induction activities
- Stationery management
- Process improvement
- Onemda events and activities coordinator
- Casual contracts and renewals



ruth.hentschel@unimelb.edu.au



Key Induction reminders & links...

- **STAFF SELF SERVICE** provides assistance with finance, HR/payroll & IT issues...
 - Phone 8344 0888 OR
 - Visit [Staff Services \(service-now.com\)](https://service-now.com)
 - Knowledge based articles (KBAs) can also be found via the above link which may assist with your query.
- **THEMIS** *currently* houses all HR, finance & research detail. Visit Themis for payslip/payment summary detail, leave applications, changes to FTE/work pattern [Themis](#)
- Themis will be replaced by **Workday** (HR, finance and post-award research) and **Cayuse** (pre-award research) from early 2025
- **RESEARCH GATEWAY** provides resources relating to funding schemes, costing & pricing, ethics [Research Gateway](#)
- All documents requiring **HoD approval must go via Meg/Ruth.**
- **Internal approval** is required for many processes (e.g.s below) so please **contact Meg to progress..**
 - *Research:* Grant/contract funding submissions, research/consultancy agreement set up
 - *HR:* recruitment, contract extensions, FTE changes, promotions, honorary appointments
 - *Finance:* Purchasing Card requests, invoices for payment, independent contractor

OTHER USEFUL LINKS...

Onemda

Homepage: <https://mspgh.unimelb.edu.au/centres-institutes/onemda>

Intranet: [Onemda Staff-Student Intranet \(unimelb.edu.au\)](https://mspgh.unimelb.edu.au/centres-institutes/onemda-staff-news/onemda-staff-news/new-staff-resources)

New Staff Resources: <https://mspgh.unimelb.edu.au/centres-institutes/onemda/onemda-staff-news/onemda-staff-news/new-staff-resources>

MSPGH

Homepage: <https://mspgh.unimelb.edu.au>

Intranet: <https://staff.unimelb.edu.au/mdhs/mspgh>

UOM

Staff Hub: <https://staff.unimelb.edu.au>

Staff Services: <https://unimelb.edu.service-now.com/sp>